

QUINNS BEACH PRIMARY SCHOOL
SCHOOL BOARD CODE OF CONDUCT

27th March, 2019

Code of conduct

- 1 The primary consideration is that the school's values are in the best interests of the students.
- 2 The Board will abide by all relevant legislation and industrial agreements.
- 3 The Board encourages members to behave in a civil and respectful manner avoiding discrimination, harassment and bullying.
- 4 The Board's principals are:
 - respectful partnerships
 - clear and honest two-way communication
 - transparent processes
 - democratic, informed decision making; and
 - personal and professional integrity
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- 5 Board members declare conflicts of interest as they arise.
- 6 Board representatives regularly seek the views of the whole school community and not those of one individual.
- 7 Board members respect the need for confidentiality and privacy in regard to sensitive matters that may arise of personal nature relating to students, parents and staff.
- 8 A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and is expected to treat such discussion with discretion, protecting the confidentiality and privacy of the people involved. If the issue is an operational matter of the school, the parent should be encouraged to talk to the class teacher or Principal. If the issue relates to school policy or procedure, it can be put on the agenda and approached as a generic sense to protect privacy of individuals involved.
- 9 The Board speaks as "one voice" in the public arena once a decision is made.